



Shawnee Valley District

Local Church Pastor Self-Assessment Form*

**This is a companion document to the Annual Clergy Evaluation and serves as a tool for SMART Goal Formation*

Name _____ Ordination Status _____

Church(es)/Charge _____

District _____ Date _____

Clergy Cluster _____

Instructions

1. P/SPRC Committee completes Pastoral P/SPRC Assessment Form and Pastor completes Pastoral Self Assessment Form.
2. P/SPRC Committee selects 2-3 of its members to meet with the Pastor and discuss the forms, which are exchanged ahead of time so both Pastor and P/SPRC have time to process. Associate Pastors may meet either with P/SPRC or the Senior/Lead Pastor, based on their church's structure.
3. Pastor and the 2-3 selected P/SPRC members complete the SMART Goal Formation Plan Guide. This can be done in a separate meeting or via email if desired.
4. At the next P/SPRC meeting, the selected 2-3 members of the P/SPRC report back to the whole team about the meeting with the Pastor (the Pastor is typically present for this meeting).
5. Both forms are submitted to the District Office.
6. P/SPRC checks in quarterly with the Pastor to discuss progress on SMART Goals.



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Personal

Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength

1. I have daily/weekly practices in place that renew my soul, deepen my connection with Christ and help me to grow as a disciple.

1___ 2___ 3___ 4___ 5___

These specific practices are:

2. In an effort to create space for balance and rest in my life, I prioritize time with family / friends, take vacations and observe a weekly Sabbath

1___ 2___ 3___ 4___ 5___

Examples of Time with Family & Friends

*When was your last vacation (**without work**)*

What does your Sabbath look like?

3. In terms of clergy wellness, what is your biggest growth area and how could the church / district / conference help you find resources to support your goal?
4. What are your top areas of strength?
5. What are your growing edges?



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Leadership

Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength

1. I am effectively leading my church(es) in **OUTREACH**.

1___ 2___ 3___ 4___ 5___

Examples of some of our outreaches to make new disciples of Jesus:

2. I am effectively leading my church(es) in **MISSION**.

1___ 2___ 3___ 4___ 5___

Examples of some of our Mission (acts of kindness and justice that transform the world)

3. What challenges are you facing in your congregation? Have there been areas of conflict? How have you intentionally led through conflict?

4. What are your top 3 priorities this coming year for the church(es) you lead? What will you do as a leader to accomplish these priorities?



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Congregational Life

1. How are you leading your church(es) in disciple-making and community transformation?
How are you personally making disciples?

2. The church(es) that I serve have a healthy level of vitality.

1___ 2___ 3___ 4___ 5___

What key signs of vitality do you currently see in your church(es)?

3. The church(es) that I serve will contribute 100% of their District and Conference connectional giving this year.

YES___ NO___

If not, please describe the plan to become a 100% apportionment giving church(es).

Appointment

1. How has God's call on your life changed or matured with the experience of ministry?

2. Does this have any implications for your current appointment? Please explain.