



# Shawnee Valley District

## **Staff/Pastor Parish Relations Committee** Assessment Form \*

*\*This is a companion document to the Annual Clergy Evaluation and serves as a tool for SMART Goal Formation*

Pastor's Name \_\_\_\_\_ Ordination Status \_\_\_\_\_

Church/Charge \_\_\_\_\_

District \_\_\_\_\_ Date \_\_\_\_\_

### **Instructions**

1. P/SPRC Committee completes Pastoral P/SPRC Assessment Form and Pastor completes Pastoral Self-Assessment Form. ***(separate pages may be added if more space is needed)***
2. P/SPRC Committee selects 2-3 of its members to meet with the Pastor and discuss the forms, which are exchanged ahead of time so both Pastor and P/SPRC have time to process. Associate Pastors may meet either with P/SPRC or the Senior/Lead Pastor, based on his/her church's structure.
3. Pastor and the 2-3 selected P/SPRC members complete the **SMART Goal Formation Plan Guide**. This can be done in a separate meeting or via email if desired.
4. At the next P/SPRC meeting, the selected 2-3 members of the P/SPRC report back to the whole team about the meeting with the Pastor (the Pastor is typically present for this meeting).
5. Both forms are submitted to the District Office.
6. P/SPRC checks in quarterly with the Pastor to discuss progress on SMART Goals.



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## Personal

*Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength*

1. Do you encourage your pastor to have daily/weekly practices in place that renews his/her soul, deepens his/her connection with Christ and helps him/her grow as a disciple?

1\_\_\_ 2\_\_\_ 3\_\_\_ 4\_\_\_ 5\_\_\_

*Comments:*

2. In an effort to create space for balance and rest in your pastor's life, do you encourage him/her to prioritize time with family / friends, take vacations and observe a weekly Sabbath?

1\_\_\_ 2\_\_\_ 3\_\_\_ 4\_\_\_ 5\_\_\_

*Comments:*

3. In terms of clergy wellness, what is your pastor's biggest growth area and how could your church help him/her support his/her goals?

4. What are your pastor's top areas of strength?

5. What are your pastor's growing edges?



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## Leadership

*Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength*

1. Is your pastor effectively leading your church in **OUTREACH**?

1\_\_\_ 2\_\_\_ 3\_\_\_ 4\_\_\_ 5\_\_\_

*Examples of some of our outreaches to make new disciples of Jesus:*

2. Is your pastor effectively leading your church in **MISSION**?

1\_\_\_ 2\_\_\_ 3\_\_\_ 4\_\_\_ 5\_\_\_

*Examples of some of your church's Mission (acts of kindness and justice that transform the world)*

3. What challenge is your church facing? Have there been areas of conflict? How has your pastor intentionally led through conflict?

4. What are your top 3 priorities this coming year for the church? What will you do to support your pastor to accomplish these priorities?



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## Congregational Life

1. Is your pastor leading your church in disciple-making and community transformation? How is he/she personally making disciples?

2. Our church has a healthy level of vitality.

1\_\_\_ 2\_\_\_ 3\_\_\_ 4\_\_\_ 5\_\_\_

What key signs of vitality do you currently see in your church?

3. Our church will contribute 100% of his/her District and Conference connectional giving this year.

YES\_\_\_ NO\_\_\_

If not, please describe the plan to become a 100% apportionment giving church.

## Appointment

1. Does your pastor share how God's call on his/her life changed or matured with the experience of ministry?

2. Does this have any implications for your pastor's current appointment? Please explain.